



Job Title: Associate Director – Design & Technical
Contract Type: Permanent
Salary: Negotiable based on experience
Working Hours: Full Time
Working Pattern: Monday to Friday
Location: Manchester
Start Date: Immediate

About the Role

We are seeking an experienced Associate Director – Design & Technical for the North Region. to provide leadership across our design and technical functions. This is a senior role responsible for overseeing design quality, technical compliance, and the successful coordination of design information across multiple projects.

You will play a key role in shaping design strategy, supporting project delivery, and acting as a technical authority within the business. Working closely with directors, project teams, consultants, and clients, you will ensure projects are well-coordinated, technically robust, and compliant from concept through to completion.

Key Responsibilities

- Oversee the design development process, ensuring quality, consistency, and buildability
- Act as a technical authority, providing guidance on design standards, compliance, and best practice
- Manage and coordinate internal design teams and external consultants
- Ensure projects comply with Building Regulations, statutory approvals, and industry standards
- Lead design risk management and ensure technical issues are identified and resolved early
- Support tender, value engineering, and design change processes
- Contribute to programme planning and ensure design deliverables align with project milestones
- Review and approve technical drawings, specifications, and design documentation
- Support continuous improvement of design processes and technical systems

Skills & Experience

- Significant experience in a senior design or technical management role within construction or the built environment
- Strong technical knowledge across design, construction detailing, and regulatory compliance
- Proven experience managing multi-disciplinary design teams and consultants
- Strong understanding of the design management process through all project stages

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- Ability to balance technical excellence with commercial and delivery considerations

Qualifications & Experience

- Degree in Architecture, Engineering, Construction Management, or a related discipline
- Relevant professional membership e.g, RIBA

About You

We're looking for someone who:

- Is a credible technical leader, respected for their knowledge and judgement
- Takes a collaborative and solutions-focused approach to design and delivery
- Is confident making decisions and providing clear technical direction
- Understands the commercial and programme implications of design decisions
- Works well with clients, consultants, and internal teams alike
- Leads by example and supports the development of others
- Is proactive, organised, and committed to high standards of quality

Why Join Us?

At Starfish Construction, we're committed to your success and growth. Here's what you can expect:

- Work on exciting and diverse projects with a respected and growing company.
- Competitive salary and benefits package.
- The opportunity to work on high-quality, complex projects
- A supportive and inclusive working environment.

Salary:

The salary for this position is competitive and negotiable based on experience and qualifications. We are committed to offering a compensation package that reflects the value you bring to our team.

Equality & Inclusion

Starfish 9 Ltd values diversity and promotes equality. We welcome applications from all sections of society and are happy to discuss reasonable adjustments or additional arrangements to support your application.

Please note: Candidates must be eligible to live and work in the UK.